



The ReDI Code of Conduct

The ReDI Code of Conduct (hereinafter referred to as “The Code”) establishes standards and procedures necessary to maintain and protect an environment conducive to learning and in keeping with the objectives of the program.

▶ ReDI School commits to provide an environment where the rights, safety, dignity and worth of every individual are respected.

▶ The ReDI community is made up of students and volunteers united by their participation in, and commitment to, respectful intellectual exchange.

▶ Intellectual exchange also implies acting responsibly in a community setting, with respect for the rights of other students and volunteers, as well as for the property, common resources and laws associated with that community.

▶ The Student Conduct Code is directed toward maintaining the standards of the ReDI community and the local/national community. ReDI School may therefore impose disciplinary measures against students or volunteers whose conduct is objectionable and/or interferes with the educational objectives of the ReDI School or another member of the community.

How does ReDI School define objectionable conduct?

Objectionable conduct is defined as Harassment, Unwanted Contact, or otherwise objectionable behaviour, whether directed at or independent of other ReDI School community members. This includes:

▶ Intentionally subjecting a person to offensive physical contact.

▶ Insults, gestures, or abusive words, in the immediate presence, and/or directed to another person that may reasonably cause emotional distress or provoke a violent response (including but not limited to electronic mail, conventional mail, social media and telephone).

▶ Prohibited drug use, which includes: sale or possession of a drug, including but not limited to marijuana or narcotics, during a ReDI School sponsored activity.

▶ Lewd or indecent conduct during a ReDI School sponsored activity. Lewd or indecent conduct includes, but is not limited to, any unauthorized use of electronic or other devices to make an audio or video record that would be an invasion of privacy.

▶ Other types of prohibited discrimination, discriminatory harassment, nonconsensual personal contact and sexual harassment as defined by law. Nonconsensual personal contact occurs when a person subjects another person to contact of a sexual nature when a reasonable person would know that such contact would cause emotional distress. Sexual harassment includes sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that interferes with work or study by creating an intimidating, hostile, or degrading environment that deprives a person of benefits of the ReDI School's educational environment.