Welcome

Hello, and welcome to the ReDI Universe! We are so happy and grateful to have you on board with us. Without super-humans like YOU we would not be able to follow our mission – so first of all a huge THANK YOU for being here. To ease up your start within ReDI, we have created this guide, in order to give you the most important information of who we are and what volunteering options there are within ReDI. So, let’s start this conversation: Are you ReDI?

About us

ReDI School of Digital Integration was founded in February 2016 by a team convinced that technology can bring people together to build new solutions to old problems. We believe integration starts with a "Hello" - People meeting around a shared interest. Indeed, the idea of ReDI School was sparked by a conversation on a warm August day in 2015 in a refugee home in Berlin. Here, we realized that amongst the newcomers there are incredible IT-talents eager to learn, who want to contribute to Germany’s society and who could help fill the 124.000 open IT-jobs in Germany. We now offer free courses to refugees, migrants and Germans with a high interest in pursuing a career in the technology field.

From the beginning, our school has been developed through co-creation between the Berlin and Munich tech community and our students. Since then we’ve grown into a global non-profit social enterprise offering several 3-5 months IT-programs, workshops, corporate training projects as well as short term summer courses. We have also helped incubate 7 startups!

Our aim is to provide our students with valuable digital skills and a strong network of tech leaders, students and alumni to help create new opportunities for all.

Over the past years we could already train over 3.000 students - and with your help it is going to be more every semester!

Mission

Our mission at ReDI School is to break down barriers and connect the leaders of tomorrow with dignity and humility – and we need you to get there: ReDI School is a volunteer-based organization that could not live without the amazing power of our tech community across Berlin, Munich, Copenhagen, Duisburg and Nordrhein-Westfalen, where our volunteers teach, mentor, and support our students along their journeys. This way we can offer all our classes without any fee!

our values

About our Students

We have students of very diverse backgrounds and nationalities across the world. Our students are looking for a new start in Germany and they need people like YOU to support them on that journey.

Reasons for volunteering in Munich

• Join a diverse community with great people from all around the world!
• Great opportunity to network within the Munich tech industry
• Professional events with our company partners: E.g. FC Bayern, Landeshauptstadt Munich, and many more (check out more partners here).
• Because it is fun and you might even meet loads of new friends!

Opportunities for volunteering

Facts about our upcoming spring 2021 semester:

• We are looking for mostly volunteer teachers in the Digital Career Program and Digital Women Program. This is where we really need the most support and the most rewarding experience!
• For teaching: our semester lasts 3 months (March - June), plus 1 ½ months of onboarding, including training (from the last week of January until the second week of March).

Courses and Programs

Digital Career Program

The goal of this program is to prepare the students with practical skills that will support them in getting an entry-level job in the tech industry after successfully graduating: Our courses focus on Introduction to computer science, Front-end/Back-end Development, Data Analytics and Cloud Computing.

Check out our curriculum here: https://www.redi-school.org/career-program-munich

Skills:

• Passion for sharing knowledge and skills; patience and openness
• Strong interest in project/challenged based learning
• Teamwork skills and tech skills within the area you are teaching

Responsibilities:

• Attend briefing & planning sessions
• Teach to a group of up to 8-10 learners
• Explain concepts and challenges in simple language
• Take responsibility for the progress of the class& engagement level
Contribute to the curriculum planning and course creation
Coordinate with your teaching team and work flexibly

Some facts:
- You never teach alone - each teaching team has 5-7 members
- Courses run 2 times/week, but you will rotate with your colleagues
- Courses are during the week, in the late evening (usually between 7-9 PM)
- You and your team will have one month to prepare the course
- Our courses are in English
- As a volunteer teacher, you participate in the selection of the students before semester kick-off

Digital Women Program The goal of this program is to prepare the students with basic and intermediate digital skills crucial to all areas of life, from work and learning to social inclusion. Our learning experience provides a teaching-coaching approach by women for women and offers childcare services. We also have men volunteering with us in the more advanced courses, everyone is welcome!
Check out our curriculum here: https://www.redi-school.org/women-program-munich

Desired skills (not all of them need to apply):
- Computer basic programs (MS Office and Google Suite) for our basic courses
- Computer science background and/or coding experience for our intro to programming course
- Creative/Effective communication skills
- Patience and flexibility
- Good command of German and English

Responsibilities:
- Attend briefing & planning sessions
- Teach to a group of up to 8-10 learners
- Explain concepts and challenges in simple language

Some facts:
- You never teach alone - each teaching team has 5-6 members +
- Courses are Saturday during the morning - between 10:00 - 14:00
- Most of the courses are taught in German, only one course in English
- You and your team will have one month to prepare the course
- As a volunteer teacher, you participate in the selection of the students before semester kick-off

Digital Youth Program The ReDI School’s "Digital Youth Program" empowers young people between 10 and 17 years old with little digital knowledge through digital education. Anyone who can surf the Internet safely, master digital tools and know the most important
Office programs will find it easier to include themselves in Germany, to find a job and to start a career.
Note: Program starting next year in February, more details coming soon!

**Mentorship Program** Help our students get ready for jobs by mentoring them along their journey. We are looking for tech/non-tech experts from all areas in the following topics:

- **Technical support |** Programming skills and support with a course at ReDI, Support and guidance on how to use a computer
- **Career planning & support |** Job orientation, CV/Interview preparation and application processes, Career Workshops
- **General support |** Motivation and encouragement. A friend to support in new and difficult situations in Germany and/or practice English/German
- It requires a commitment of 6-10 hours per month.

**Tech workshop trainer**

- We offer our students tech workshops that are complementary to their courses.
- Do you have a tech topic that you would like to share with our community?
- Do you like to give talks about the new trends in tech?
- This is a one-time commitment where you facilitate a 2-hour workshop + preparation time and alignment meetings with the ReDI team.

**Career workshop trainer**

- We at ReDI consider it really important to offer career support to our students and alumni, therefore we also offer 4 mandatory career workshops: Start your tech career, let your CV shine like a diamond, brush up your LinkedIn profile and Mastering the job interview.
- The workshops are dedicated for our learners and alumni from Berlin, Munich and NRW. They take place online, via Zoom, in the evenings from Monday till Thursday, usually from 7 till 9 pm. You can choose one topic or cover all.
- Important: you do not necessarily have to be an HR professional to facilitate career training, we love to have all kinds of perspective and experiences from people that can give some advice on how to develop a career in Germany.

**Core team support** We are a very small team with a big community to manage. Therefore, we really are open for any kind of support you would like to give.

- Do you know a company that is looking for tech talents?
- Do you people that like to give talks about the new trends in tech?
- Do you know foundations, awards or grants that can help ReDI to sustain and enlarge our programs?
- Would you like to support us in the organization of our events such as Demo Day?
OVERVIEW AND TIME COMMITMENT

Note for teachers: please note that the time commitment refers to the weeks that you are teaching, and you are not supposed to teach every week since we have rotating teams of 5-6 members.

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<tbody>
<tr>
<td><strong>DIGITAL CAREER PROGRAM</strong></td>
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<td><strong>COURSE</strong></td>
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<tr>
<td><strong>TOPIC</strong></td>
<td><strong>LEVEL</strong></td>
<td><strong>COMMITMENT</strong></td>
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<tr>
<td>Introduction to Computer Science</td>
<td>Introduction</td>
<td>2-times in the evening on weekdays or 1-time Saturday morning. 4-6 hours per week</td>
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<tr>
<td>(ENG/GER)</td>
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<tr>
<td>Front-End Development (ENG)</td>
<td>Introduction to intermediate</td>
<td>In the evenings, weekdays. 4-6 hours per week</td>
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<td>React course</td>
<td>Introduction to intermediate</td>
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<tr>
<td>Back-End Development (ENG)</td>
<td>Introduction to intermediate</td>
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<td>Data science (Python 1) (ENG)</td>
<td>Introduction</td>
<td>In the evenings, weekdays. 4-6 hours per week</td>
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<tr>
<td>Data science (Python 2) (ENG)</td>
<td>Intermediate</td>
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<td>Cloud computing (ENG)</td>
<td>Introduction to intermediate</td>
<td>In the evenings, weekdays. 4-6 hours per week</td>
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| **DIGITAL WOMEN PROGRAM**         |         | **COURSE**                                       |
| Computer Beginners (GER)          | Beginners | Saturdays, 5 hours per week                      |
| Computer Basics 1 (GER)           | Beginners | Saturdays, 5 hours per week                      |
| Computer Basics 2 (GER)           | Intermediate | Saturdays, 5 hours per week                      |
| Computer Basics 3 (GER)           | Intermediate | Saturdays, 5 hours per week                      |
| Computer Basics (ENG)             | Intermediate | Saturdays, 5 hours per week                      |

| **DIGITAL YOUTH PROGRAM**         |         | **COURSE**                                       |
| Workshops, events, and newsletters (ENG/GER) | TBD | TBD                                              |

| **MENTORSHIP PROGRAM**            |         | **COURSE**                                       |
| 1 to 1 interaction (ENG/GER+)     | All levels | 6 hours per mentee/month                        |
Start your journey and follow the steps to become a volunteer

5 steps to become a volunteer

1. APPLY ONLINE FOR VOLUNTEERING
   Go to our website and fill in the form to apply

2. FIND YOUR ROLE AND MEET YOUR TEAMMATES
   Attend our info session or schedule a call

3. PREPARE YOURSELF FOR THE SEMESTER
   After defining your volunteering role, you can start the preparation with your team

4. SUPERHERO TIME!
   It’s time to meet your students: start of classes and sessions

5. CELEBRATE YOUR JOURNEY
   Time to recognize the accomplishment of the semester: Demo Day!

We’re looking forward to hearing from you. Thank you for the interest and see you soon!

Yours, ReDI Team

WOULD YOU LIKE TO KNOW MORE OR STILL HAVE QUESTIONS?

Check out our networks:
www.redi-school.org/redimunich

Or send an email to Christa:
CHRISTA BARON
Head of Community Development at
ReDI Munich christa@redi-school.org